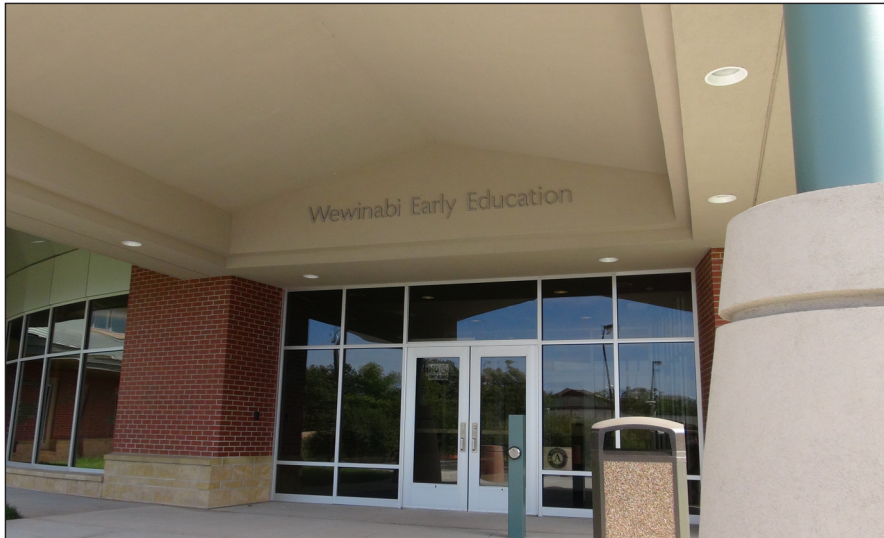


# OJIBWE INAAJIMOWIN

## Early Education Building Incorporates Green Designs



*The Wewinabi Early Education Center opened for classes on September 4. The building is named after the late Mille Lacs Band Chief Art Gahbow, whose Ojibwe name was Wewinabi, meaning "sitting right."*

When the Band's Community Development Department started developing concepts for the new early education building in District I, the team knew it wanted to incorporate the latest renewable energy and environmentally responsible features throughout the building.

"Going green is the right thing to do. Not only will this have positive effects on the environment and save money for the Band in the long run, it also aligns with the traditional Ojibwe value of looking seven generations into the future," said Mike Moilanen, director of planning and project management for the Community Development Department.

For several years the Band's Community Development Department's directives have been to utilize renewable energy and green building techniques and ensure that new construction projects meet energy efficiency standards.

The new early education building incorporates several

cutting-edge green features that will make the building more energy-efficient and save the Band money by decreasing utility payments. The real savings will be better known after the building has been in use for several months.

### Geothermal heating and cooling

The early education building will be heated and cooled by 200 geothermal wells.

While conventional heating and cooling systems use air to transfer heat into and out of buildings, geothermal systems use the nearly constant temperature of the ground as a heat source during the winter and a cooling source during the summer.

Water is pumped from the building through pipes into a series of 200 150-foot-deep wells. Depending on the season, the water is either heated or cooled by the ground temperature, which remains constant at about 40 degrees. The water is then pumped back into the building where heat

pumps help the building reach the proper temperature.

Geothermal heating and cooling systems can create significant savings in energy costs. Mike estimates that after five to 10 years, the early education building's geothermal system will have paid for itself. After that point, the Band will have limited costs related to the heating and cooling of the building.

Additionally, geothermal systems reduce reliance on fossil fuels like oil and natural gas.

"This is the first building the Band has built with a geothermal heating and cooling system," said Mike. "We will closely monitor it to determine if similar systems should be used in future building projects."

### Other green features

The early education building has large windows in the classrooms and hallways that allow for natural lighting. Most of the building is lit by LED light bulbs, which last up to 10 times

as long as compact fluorescent light bulbs.

Additionally, all of the lights have occupancy sensors so they only turn on when people enter the room. Some lights also have daylight sensors, which cause the lights to turn off when the room is adequately lit by sunlight.

Building materials were locally sourced whenever possible, reducing the cost and fossil fuels used to transport materials. For example, the brick used on the exterior of the building was required to be sourced within a 500-mile radius.

Rain gardens and ponds will help treat storm water on the grounds.

The building was constructed with longevity in mind, which is also a green feature. It has a brick and block exterior, real linoleum floors, and a metal roof, which could last twice as long as a shingled roof.

"By prioritizing renewable energy and green building we are reducing our impact on the environment," said Mike.



*The underground pipe pictured above is a part of the early education building's geothermal heating and cooling system.*

*Photo courtesy of Mike Moilanen*



# Boys & Girls Club Members of the Month

By Justin Beaulieu, Boys & Girls Club director

Congratulations to Jenai Beaulieu, Rhea Shabaiash, Trevon Sam, Duke Roseland, and Dalton Roseland for being named the Districts I, IIa and III Mille Lacs Band Boys & Girls Club members of the month in September, and Serenitie Morin for being named the District IIa club’s August member of the month.

To be chosen for this award, participants must consistently have a positive attitude and willingness to learn and try new things. Additionally, they must show positive leadership characteristics and the attributes of a good role model.

## Jenai Beaulieu



Jenai, a third-grader at Onamia Elementary School, was chosen as the District I member of the month.

“I like to come to Boys & Girls Club because it is fun and we go on a lot of field trips,” said Jenai.

## Rhea Shabaiash



Rhea, a second-grader at Hinckley Elementary School, is a two-time member of the month recipient for the District III Boys & Girls Club.

She participates in the nature, cooking, archery, craft, fishing and reading clubs, and earned the highest number of stars this month in the Star Program, a reward program which merits stars for participation and performance. Rhea always displays excellent behavior.

## Serenitie Morin



Serenitie, was named the District IIa club’s August member of the month. Serenitie has great attendance

and a willingness to jump into

new activities. Team members have noted her strength in being a team player within her age group.

## Trevon Sam



Trevon, was named the District IIa club’s September member of the month for his great attendance and leadership

among his peers. Trevon helps tutor younger club members with homework and helps them with day-to-day activities.

## Duke Roseland



Duke, the District III Boys & Girls Club co-member of the month, received the second highest number of

stars in the Star Program. He participates in 10-minute trivia and open gym. Duke, who is pursuing his GED, had the second highest attendance for the club in September and he has excellent behavior.

## Dalton Roseland



Dalton, the District III Boys & Girls Club co-member of the month, attends Pine Grove Leadership Academy.

At Boys & Girls Club, he participates in 10-minute trivia, cooking club, open gym, and received the second highest amount of stars in the Star Program. He also has excellent behavior in the Star Program.

# Band Explores Wind Energy at Early Education Building



Photo courtesy of Andy Boyd

**Mille Lacs Band Department of Natural Resources staff install three windspire turbines in the parking lot of the new early education building.**

The Mille Lacs Band received a federal grant to install three windspire turbines in the parking lot of the early education building. The 30-foot-tall, four-foot-wide turbines (pictured above) generate power when wind blows against vertical rotors, causing them to spin. The power is immediately converted into electricity for the building.

There are two main types of wind turbines. The most common are horizontal axis wind turbines, which have blades that rotate around a horizontal axis, like an airplane propeller. On the other hand, vertical axis wind turbines, like the ones at the early education building, have blades that rotate around a vertical axis.

The windspires start generating electricity in 8.5 mile-

per-hour winds, and will shut down automatically in high winds so that the blades are not damaged.

While the windspires will only generate some of the electricity needed to power the school, they will also be studied in the classroom. Nay Ah Shing students will have the opportunity to study wind power and conduct experiments using data from the windspires.

“Nay Ah Shing students will benefit from hands-on experiments and other educational opportunities in the rapidly growing renewable energy field,” said Andrew Boyd, DNR ecosystems and enviromental technician. “Plus windspires are a perfect opportunity for the Band to further study the feasibility and cost-effectiveness of wind energy.”

This is not the first time the Band has dabbled in wind energy. The DNR installed a similar windspire in District II across from the East Lake Community Center in 2009. The windspire produces approximately 2,000 kilowatt-hours of energy per year in average winds of 12 miles per hour. This is approximately one-third to one-fifth of the energy used by most individual homes in the United States.

The DNR is currently conducting a wind feasibility study to determine if wind would be an effective renewable energy source for the Band.

# Band Member Places First in Youth Golf Tournament



Photo courtesy of Lauretta Burr

**Band member Derek Burr, a seventh grader at Isle High School, placed first at the Black Bear Golf Tournament in August for the 11-12 year old division. He shot a score of 51. Congratulations!**



# Mille Lacs Band Government 101

This is the third article of the *Inaajimowin* series called “Mille Lacs Band Government 101,” which provides in-depth information about the Band’s three branches of government and its many departments and officials.

## The role of the Solicitor General

The Office of the Solicitor General is situated within the executive branch of the Mille Lacs Band’s government. The duties of the Solicitor General are principally set forth in two sections of the Mille Lacs Band’s statutes: 4 MLBSA § 18 and 24 MLBSA § 1054.

## Lead counsel

The Solicitor General serves as the lead counsel for the Mille Lacs Band and handles all civil and criminal litigation with the help of four other attorneys. While attorneys in the Office of the Solicitor General primarily work within the Tribal Court, they also handle litigation in state and federal courts.

In the event of a criminal incident, the Solicitor General reviews the police report and determines whether or not the person should be charged with the alleged criminal act. Criminal acts can range from assault or harassment to theft or extortion (see 24 MLBSA §§ 1101-1262).

If the person is charged with the crime, the Tribal Court typically issues a summons and schedules an arraignment hearing. At this point, the person charged with the crime (the defendant) can request a lawyer, who may be a member of the Band’s legal aid department. At the arraignment hearing, the defendant offers a plea of guilty or not guilty.

Next there is a pre-trial hearing, at which the attorneys might try to settle the case outside of court. For example, this could involve reducing the charge or the punishment in exchange for the defendant’s information about other cases or co-defendants.

If the attorneys are not able to settle the case outside of court, a trial is held. Most cases do not go to trial.

If the defendant is found guilty (either in court or through a settlement), the Tribal Court decides the punishment while taking into account the recommendations of the parties. Since the Mille Lacs Band does not have a jail, the punishment is generally a fine ranging from \$20 for traffic-related offenses to \$500 for more serious offenses. The defendant can either pay the fine right away or have it deducted from per-capita payments.

Civil matters are brought before the Solicitor General if all

administrative processes have been exhausted. For example, housing complaints (e.g., those related to evictions, foreclosures, etc.) need to go through the Housing Board or Administration Policy Board first (see 12 and 13 MLBSA); and employment complaints (e.g., those related to harassment, discrimination, termination, etc.) need to go through the Grievance Committee first (see 6 MLBSA and Personnel Policy & Procedures). Civil matters can also include those related to child neglect, domestic abuse, child support payments, and guardianship (see 8 MLBSA).

If a grievant exhausts the available administrative process, the Solicitor General will receive a summons from the Tribal Court upon an appeal. The civil case then proceeds in a similar fashion to a criminal case.

## Statute interpreter

The Solicitor General also assists in drafting Band statutes, Executive Orders, and Commissioner Orders and helps interpret Band statutes and provisions to determine if they conflict with other Band statutes, the Minnesota Chippewa Tribe Constitution, or federal laws. The Chief Executive or Band Assembly can ask the Solicitor General for a formal opinion on a statute, which would carry the force of

law and would become a statute itself, provided the opinion is not timely annulled by the Band Assembly. Alternatively, the elected official can ask the Solicitor General to offer an informal opinion, which provides advice on how to interpret a statute but does not become the equivalent of a Band law.

## Department of Justice head

The Solicitor General leads the Band’s Department of Justice, which includes the Department of Public Safety, the Tribal Police Department, and the Legal Aid program.

While Band statute gives the Solicitor General authority to supervise police investigations, he/she generally only becomes engaged when the crime is severe or if complaints have been filed against the Tribal Police.

Additionally, the Solicitor General has administrative oversight of all personnel in the Legal Aid Department, but he/she does not supervise the department’s day-to-day operations. This would cause a conflict of interest because legal aid attorneys represent defendants, so they are often on the opposite side of the Office of the Solicitor General in court proceedings.

# How the Band Gets Clear and Concise Information To Band Members in an Emergency

Last month we discussed the role of the Band’s Tribal Emergency Response Committee (TERC) during emergencies like the flood this summer in District II. This month we will tell you about one of the members of TERC – the public information officer.

When a crisis strikes, everyone involved wants and needs reliable, straightforward information. This is no small task, especially considering phone lines might be down, the electricity might be out, and many Band members live in secluded areas that can be hard to get to if roads are blocked. The Band’s public information officer (PIO) works around these barriers to ensure the

information provided to people is correct, clear and concise.

Band member and Government Affairs Coordinator Jamie Edwards currently serves as the PIO, which means he is authorized to act as spokesperson for the Band during an emergency, unless he chooses to delegate the responsibility to other officials. This might happen when the Band has an expert on a topic directly related to the emergency.

The PIO and/or his designees are responsible for disseminating timely information, correcting misinformation, and providing volunteer instructions to the media and the public. They are

also charged with coordinating statements and news releases to the media during and after emergencies. One of the new and best tools for reaching Band members is through the Band’s Facebook page ([www.facebook.com/millelacsband](http://www.facebook.com/millelacsband)), which was used during the East Lake flooding to announce road closures, emergency contacts, and drinking water instructions.

In addition, the PIO and/or his designees collaborate with neighboring counties and other entities, such as Aitkin County during this summer’s flooding and Pine County in the aftermath of the severe winds that struck Lake Lena in 2011.

“Having a PIO is important because people need accurate

information quickly during an emergency, and they also need to be reassured that someone cares about them,” said Jamie. “The Band does care, and we want people to be as informed as possible. Things are never ideal in an emergency, but having a PIO helps us do our best.”

## Weather radios

TERC is supplying free weather radios to Elders in all the districts and the urban area. You can pick up a radio from the public health office in District I, the Department of Natural Resources office in Districts II, IIa and III, and the Urban Office.

# 12th Annual March for Family Peace Set for October 18

In honor of Domestic Violence Awareness Month, the Mille Lacs Band’s Family Violence Prevention Program is hosting the 12th annual March for Family Peace on Thursday, October 18.

The walk is designed to raise awareness about domestic and sexual violence, and support the victims of these types of abuse. Everyone is welcome to participate in the march. Attendees will gather at the Band’s Government Center at 4:45 p.m. on October 18 and march to the District I Community Center for a meal, speakers, games and prizes.

The Family Violence Prevention Program offers services in assisting victims of domestic and sexual violence. Advocates are trained to provide victims with options to escape domestic and sexual violent relationships. Services include crisis intervention, one-on-one advocacy, legal advocacy, courtroom support, sheltering, transportation, support groups, safety planning and other resources and referrals.

For more information about the program or the annual march, contact the Family Violence Prevention Program at 320-532-4780.

# Mille Lacs Band Establishes New Dog Ordinance

By Zachary Atherton-Ely, deputy solicitor general

All owners of dogs residing on the lands of the Mille Lacs Band of Ojibwe (hereinafter Band Lands) must abide by the Mille Lacs Band of Ojibwe Dog Ordinance (hereinafter Dog Ordinance). A copy of the Dog Ordinance is available on the Band’s website ([www.millelacsband.com/Page\\_BandStatutes.aspx](http://www.millelacsband.com/Page_BandStatutes.aspx)).

Due to the large population of dogs on Band Lands, the Dog Ordinance encourages all owners to have their dogs spayed or neutered at the earliest appropriate age of the animal. All owners must register their dog with the Tribal Police within 14 days after the dog is first present on Band Lands. All dogs over six months old must be vaccinated against rabies every year. Owners must provide proof of rabies vaccinations to the Tribal Police.

Failure to register and vaccinate properly will result in fines. Proper registration also allows Tribal Police to return lost dogs to their owners in a timely manner. Owners should call

Community Service Officer Leroy Lassard at 320-532-3430 for information regarding registration.

Owners are responsible for the actions of their dogs. Dogs must be leashed and/or confined to the owner’s property at all times. Owners of aggressive dogs must clearly post a “Beware of Dog” sign on the property where the dog is confined. Owners will be fined if their dog attacks, chases, or otherwise acts aggressively without provocation. Tribal Police are authorized to confiscate such dogs to protect the public. Owners will be liable for any confiscation costs. The court may even order that particularly dangerous dogs be euthanized at the owner’s expense.

Owners also have a duty to take proper care of their dogs. Dogs that appear sickly, diseased, injured or abandoned will be confiscated by law enforcement. The owner will be required to reimburse Tribal Police for the costs associated with confiscating the dog and may also be fined.

# Tribal Child Support Reminder

By Amy Doyle, director of tribal child support

The tribal child support program would like to remind clients to stay in contact with their case managers regarding any changes that may impact their case such as address, phone number, employment, child care, and child guardianship changes. The Mille Lacs Band child support office is open Monday-Friday, 8 a.m.-5 p.m. For questions or more information, call 320-532-7755 or e-mail [mlb.childsupport@millelacsband.com](mailto:mlb.childsupport@millelacsband.com).

# Mille Lacs Band Employment Opportunities and Recent Hires

By Sarah Barten, public relations specialist at Grand Casinos

## Job openings

Are you someone who is up to the challenge of a fast-paced job in a unique environment? Do you like interacting with people on a daily basis? If so, submit your applications and resumes to the Mille Lacs Band Corporate Commission.

There are plenty of employment opportunities for Mille Lacs Band members at the businesses owned and operated by the Corporate Commission.

The Corporate Commission creates a rewarding work environment for Associates to experience personal and professional growth and development. If you are interested in receiving job postings via e-mail on a weekly basis, please e-mail your contact information and area of interest to [bandmemberjobs@ccmlb.com](mailto:bandmemberjobs@ccmlb.com).

## New hires

Congratulations to the following Band members who were recently hired by the Corporate Commission.

- Alysia Boyd, beverage server at Grand Casino Mille Lacs
- Keenan Weyaus, cage cashier at Grand Casino Mille Lacs
- Mariah Harrington, buffet busser at Grand Casino Mille Lacs
- Heather Provo, pull tab cashier at Grand Casino Mille Lacs
- Jonathan Nickaboine, hotel room attendant at Grand Casino Mille Lacs
- Kirby Benjamin, buffet busser at Grand Casino Mille Lacs
- Cameron Weous, table games dealer at Grand Casino Mille Lacs
- Stacy Skinaway, environmental SVC engineer at Grand Casino Mille Lacs
- Christina Martin, Cherries Line cook at Grand Casino Hinckley

- Rueben St. John, slot technician at Grand Casino Hinckley
- Wallace St. John, buffet cashier at Grand Casino Hinckley
- Laural Sam, maintenance engineer at Grand Casino Hinckley

## Recent promotions

Congratulations to the following Band members who were recently promoted by the Corporate Commission.

- Allen Weyaus was promoted to maintenance shift manager at Grand Casino Mille Lacs. Allen has seven years of maintenance experience and five years of supervisory experience. Most recently, he served in the position of EVS supervisor and hotel housekeeping assistant manager.
  - Tim Weyaus was promoted to table games pit supervisor at Grand Casino Mille Lacs. Tim has more than five years of table game experience and will be a great asset in this new role.
  - Harold Knowlen was promoted to slot service Associate at Grand Casino Hinckley. Harold’s previous Guest service experience in the buffet will be a great asset to his new slot role.
  - Summer Thomas was promoted from buffet hostess to buffet server at Grand Casino Hinckley. Her hosting experience will be valuable as her career progresses in the food department.
- For more information on open positions or to update your resume and application, please contact the following HR representatives:
- Grand Casino Mille Lacs: Andrea Allie, 800-626-5825, ext. 8325
  - Grand Casino Hinckley: Bonnie Matrious, 800-472-6321, ext. 4929
  - Corporate Commission/ non-gaming businesses: Nicole Hyatt, 320-532-8844

# Free Hearing Evaluations

To schedule an appointment for Friday, October 12, at Ne-Ia-Shing Clinic, call 320-532-4163. Walk-ins are welcome. We will do our best to serve you.

Hearmore Hearing has offices in Saint Paul and Osseo. To schedule an appointment Monday through Friday, call the Saint Paul office at 651-771-4019 or the Osseo office at 763-391-7433.



# Collaboration Is Key: Three Band Members Teaching at Mille Lacs Tribal College

Central Lakes College (CLC) hired three Mille Lacs Band members who are teaching courses at the Mille Lacs Tribal College this semester. Becky Houle and Jodell Meyer are first-time math and art instructors in the Minnesota State Colleges and University system, and Joe Nayquonabe Sr. is returning as an Ojibwe language instructor.

“Having instructors who are Band members is very valuable to the college,” said Camille Naslund, director of higher education for the Band. “They are experts in their fields and relate well to our students, which makes them important to the success of both the college and our students.”

Becky, who teaches pre-college math, is the director of internal audit for the Mille Lacs Band Gaming Regulatory Authority. She has a bachelor’s degree in mathematics from St. Olaf College and a master’s degree in business management from the College of St. Scholastica. She is also a Certified Internal Auditor and is completing her second master’s degree in tribal administration and governance from the University of Minnesota-Duluth.

Jodell teaches an American Indian art class. In her other role as the corporate director of Band member development, she helps match Band members with employment and training opportunities at Grand Casinos and the Band’s small businesses.

Previously she worked for Grand Casino Mille Lacs and the Mille Lacs Indian Museum. She has a master’s degree in education from the University of Minnesota-Duluth. She also is a local artist and has traveled extensively across the country, engaging with other American Indian artists.

Joe continues to teach Ojibwe at the tribal college and at Nay Ah Shing Upper School. Nay Ah Shing students in his class receive college credit through CLC’s College in the Schools Program. Joe has also served as a cultural support leader for faculty and staff at the tribal college.

“We want Mille Lacs Band Tribal College students to gain the most from the collaboration

between Central Lakes College and the Mille Lacs Tribal College,” said Band member Mary Sam, who is the director of diversity, equity and tribal relations for CLC. She also leads the American Indian Advisory Council on the CLC campus in Brainerd.

“Having such highly qualified Band members as instructors helps us accomplish that goal,” Mary added. “This is a great opportunity for our Indian and non-Indian students to build relationships with American Indian instructors who model the value of higher education. Leadership and mentorship are huge factors in American Indian student retention.”

## 20+ years of collaboration

Central Lakes College has collaborated with the Mille Lacs Band and in the Mille Lacs area for more than 20 years.

Currently, Central Lakes College facilitates a monthly “Teaching Circle” for staff and faculty involved in the CLC/ Mille Lacs Tribal College collaborative. “This enables us to learn about the ‘best practices’ in American Indian student engagement and retention. We learn from each other and from outside experts,” said Mary.

CLC and Bemidji State University are also establishing a four-year Indian studies program at CLC’s Brainerd campus.

Other current partnerships between the Band and CLC include:

- Serving high school and college students in the region with TRIO and Upward Bound services
- Offering TANF courses.
- Partnering on grants, including the HealthForce Minnesota Grant which provided opportunities to increase the number of American Indians in health care careers
- Leading the Cradle to Career Race Equity and Excellence in Education regional initiative
- Hosting the American Indian Business Leaders program (inclusive of Nay Ah Shing, Isle, and Onamia schools)
- Hosting an American Indian artists collaborative
- Collaborating with law enforcement and Mille Lacs Band Department of Natural Resources training
- Collaborating on nursing programs, training and screening
- Providing college-in-the-schools instruction to nearly 31 high schools in the region, including Aitkin, Isle, Onamia and Nay Ah Shing. American Indians have the opportunity to take college-level courses at their respective high schools to earn college credits. Some students are able to earn associate degrees while in high school
- Collaborating with AMVETS Post 53
- Partnering with the Little Otter Singers and the Nay Ah Shing drum group, who have

both participated in numerous events on the CLC campus, including deployment ceremonies and re-integration ceremonies for returning veterans

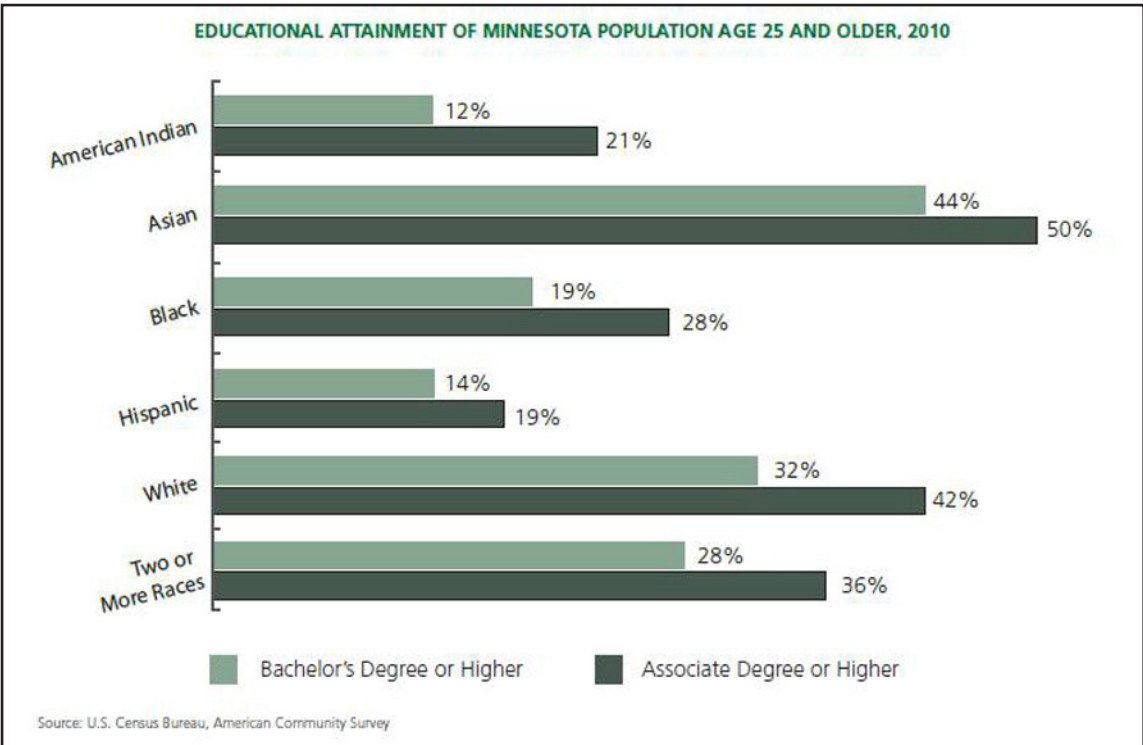
## For more information

The Mille Lacs Tribal College at the Galloway property near District I offers classes in collaboration with Central Lakes College, Fond du Lac Community College, and the University of Minnesota-Duluth.

For more information, contact Camille Naslund at 320-495-3702, ext. 28, or [camille.naslund@millelacsband.com](mailto:camille.naslund@millelacsband.com). Registration opens in October for the next semester, which begins in January 2013. Mary Sam can be reached at 218-855-8159 or [msam@clcmn.edu](mailto:msam@clcmn.edu).

## Education requirements for jobs, 2018

- Less than high school - 10%
  - High school graduate - 28%
  - Associates degree - 17%
  - Some College - 12%
  - Bachelor's degree - 23%
  - Graduate degree - 10%
- Georgetown University, Center on Education and the Workforce, Help Wanted: Projections of Jobs and Education Requirements Through 2018, 2010. Page 14. <http://www9.georgetown.edu/grad/gppi/hpi/cew/pdfs/FullReport.pdf>*



# Your Vote in November is Important

The 2012 election (November 6, 2012) is only a month away. October is a critical month for voters to learn more about candidates and make educated decisions as they go to the polls.

## Candidates

Some very big races will be decided on November 6. Along with electing a new President and Vice President, Minnesotans will elect the following officials:

- One U.S. Senator
- Eight U.S. Representatives
- All 201 state legislators
- State Supreme Court justices
- Court of Appeals judges
- District Court judges

To determine who will be on your ballot, visit the Minnesota Secretary of State’s website ([www.sos.state.mn.us](http://www.sos.state.mn.us)) or call 877-600-VOTE.

In some communities, school board members, city council members, and other local offices will also be up for election on November 6. To determine if your local government will have offices on the ballot, visit your city or county’s website. To find your local government’s website, visit the State of Minnesota website ([www.state.mn.us](http://www.state.mn.us)) and click on “government.”

## Constitutional amendments

In addition to electing officials to a variety of positions, Minnesota voters will vote on two proposed constitutional amendments regarding the definition of marriage and voter identification.

The exact language and an explanation of each amendment is below:

- Shall the Minnesota Constitution be amended to provide that only a union of one man and one woman shall be valid or recognized as marriage in Minnesota?

By voting yes, you are saying that you want to define marriage strictly as an act between a man and a woman in the state constitution, which will make it difficult for lawmakers to reverse the current state law that bans gay marriage. By voting no, you are saying that you do not want the state constitution to ban gay marriage.

- Shall the Minnesota Constitution be amended to require all voters to present valid photo identification to

vote and to require the state to provide free identification to eligible voters, effective July 1, 2013?

Voting yes will indicate that you want to require all voters who are voting in person to present valid government-issued photo identification before receiving a ballot. Voting no will be a vote in favor of allowing people to vote without presenting photo identification.

Please note that if you decide not to cast a vote for one or both of the constitutional amendments, your lack of vote will be counted as a vote against the amendment.

## Redistricting

Earlier this year Minnesota’s electoral districts were redrawn using the 2010 census data, a process called redistricting. As a result, your district and polling location may have changed since the last time you voted. You can find your polling location on the Minnesota Secretary of State’s website at <http://pollfinder.sos.state.mn.us>.

Because of the redistricting, all 201 state legislators are up for election and the makeup of the 2013 state legislature could significantly change.

## Registering to vote

Voters need to register if they have never voted before, if they have changed their name or moved since the last time they voted, or if they have not voted for four or more consecutive years.

To register to vote before the election, go to the Minnesota Secretary of State’s website ([www.sos.state.mn.us](http://www.sos.state.mn.us)), click on “elections and voting,” and then choose “voter information.”

Complete the voter registration application and submit it by mail or in person to your local election official. Contact information for election officials is available on the same website. Forms must be received by Tuesday, October 16.

If you miss the deadline, you can register at your polling location on Election Day. You can register using a photo identification that provides a valid address located in the precinct where you are voting. Valid IDs include a Mille Lacs Band ID, Minnesota driver’s license, passport, military ID, Minnesota ID card, and Minnesota university or technical college ID (if your

school has provided a student housing list to election officials).

If you don’t have a photo ID with a current address, you can vote by bringing a utility bill (gas, electric, telephone, water services, cell phone, etc.) that is due within 30 days and has your current address.

You can also vote by having a registered voter from your precinct confirm your address with a signed oath.

## Absentee voting

If you can’t get to the polls on November 6, you can submit an absentee ballot. Absentee voting will remain open through November 5.

The easiest way to vote by absentee ballot is to go to your county auditor’s office, or your city or township clerk’s office before Election Day. For details, please contact your county auditor below.

- Aitkin: 218-927-7354
- Crow Wing: 218-824-1045
- Hennepin: 612-348-5151
- Mille Lacs: 320-983-8310
- Pine: 320-591-1670

If you can’t go in person, you can fill out an absentee ballot application (found at [www.sos.state.mn.us](http://www.sos.state.mn.us)) and mail, e-mail or fax it to your county auditor. Then your ballot will be sent to you by mail. Once you have filled out your ballot, you will mail it to your county auditor. Please note that your ballot must reach your county or local election office by Election Day to be counted.

## When to vote

Most polling locations are open from 7 a.m. to 8 p.m. on Election Day. In some rural areas, polls will not open until 10 a.m. Use the Minnesota Secretary of State’s Pollfinder (<http://pollfinder.sos.state.mn.us>) to find your polling location and its hours.

## Rides to the polls

The Mille Lacs Band is providing Band members with complimentary rides to the polls from all three reservation districts and the urban area. If you need a ride, please call Katie Draper at 320-515-0846, Carolyn Shaw at 320-362-0292 or Jamie Edwards at 612-850-2124.

# Circle of Health Updates

*By Circle of Health staff*

## Ameritas Vision cancellation

Due to cost, benefits and usage, Circle of Health has decided to eliminate the Ameritas Vision Plan (previously Brokers National). Mille Lacs Band members currently enrolled in this plan may continue to use the service until December 31, 2012. Band members will continue to have a \$250 annual eyewear benefit to use with a provider of their choice.

## Delta Dental

Circle of Health has been in negotiations with a new subgroup of Delta Dental that would benefit eligible Band members. Announcements will be made once more details are confirmed. Band members should watch for updates and/or mailings regarding Delta Dental.

## Enrollment

The next Mille Lacs Tribal Community (MLTC) open enrollment period is January 1, 2013. Circle of Health will mail notices to eligible Band members prior to each open enrollment period. If you are uninsured, please contact your claims processor below for assistance.

- A-L: Roberta Lemieux, 320-676-8214, ext. 256
- M-Z: Tammy Smith, 320-676-8214, ext. 253

## Reminders

Circle of Health staff will attend the community meetings in all districts in the near future to answer questions about Circle of Health benefits and services. Circle of Health updates can also be found on the Mille Lacs Band website under “Programs and Services.”

Band members are reminded to notify Circle of Health if their contact information (address or phone number) changes. Circle of Health relies on this up-to-date information to communicate important information, especially when it requires action from the recipient.



# Public Health Department Updates

By Lisa Blahosky, Public Health director

## District III health fair

The District III health fair will be held Friday, October 12, at the Aazhoomog Community Center from 9:30 a.m.-2:30 p.m. Individuals and departments are encouraged to participate in the fair and provide health-related information to the Aazhoomog community. To register an individual or department booth, contact Donna Hormillosa at 320-384-9990 or donna.hormillosa@millelacsband.com by Wednesday, October 3.

The event is in coordination with the mobile mammography unit, which will provide mammograms and pap smear tests at the Aazhoomog Community Center that day.

## Health assessment survey coming to Band members

By Kimberly Willis, prevention specialist

The Band will conduct a health assessment survey of all tribal households in an effort to improve the services it offers and better address the needs of the tribal community.

The survey will ask for feedback about ways to create a safer and healthier environment for all people living on the reservation. The Band hopes this survey will replace other community surveys and be administered every three years to track progress.

The survey findings will be used by the Bi-Zin-Da-De-Dah coalition, which is a community-driven coalition that addresses issues facing the reservation community, such as domestic violence, alcohol and drug abuse, and gang and domestic violence. The coalition will use the information to implement the changes needed to improve reservation life.

Survey distribution details have not been confirmed. For more information, contact Kimberly Willis at 320-532-7775.

## SIDS Awareness Month

By Kari DiGiovanni, RN

October is Sudden Infant Death Syndrome (SIDS) Awareness Month. More than 4,500 babies succumb to SIDS each year, and statistics show that as many as 80-90% are the result of unsafe sleep practices. Despite information being available about the importance

of safe sleep practices for infants, the number of babies who die from unsafe sleep environments is on the rise.

SIDS is not 100% preventable, but there are plenty of ways to reduce the risk of SIDS.

- Always place your baby on his/her back to sleep
- Use a firm crib mattress with snug sheets
- Do not put anything soft, loose or fluffy in the crib such as pillows, extra blankets, bumpers, stuffed animals, or comforters
- Make sure your baby is properly clothed for the temperature of his/her sleeping environment; overheating can lead to SIDS

For more information about safe sleep practices, visit [www.firstcandle.org](http://www.firstcandle.org) or contact the Mille Lacs Band Public Health Department at 320-532-7776.

## Reminders for flu season

By Mary Mercado, RN

There are many different strains of the flu virus, but one that has raised concern is a new flu virus, H3N2v, which has been found in U.S. pigs. Though it's rare, it can spread from pigs to people, and from people to pigs.

The Center for Disease Control and prevention (CDC) recommends that anyone who is at high risk of serious flu complication – usually the elderly, young children, pregnant women, and people with long-term health conditions – should avoid or minimize contact with pigs and swine barns. The CDC also recommends that pig owners be mindful of illness or signs of unusual behavior in their pigs, and to contact their veterinarian if they suspect an illness. If you are exposed to pigs, wash your hands with antibacterial soap or use an alcohol-based hand sanitizer.

Anyone who develops flu symptoms after coming into contact with pigs should call a health care provider. Seasonal flu vaccines will not protect against H3N2v, but prescription influenza antiviral drugs can be an effective treatment against this flu strain.

## Facts about breast cancer in men

By Linda Moses, Circle of Life Plus coordinator

According to the Mayo Clinic, women are 100 times more

likely than men to develop breast cancer, but most men do not realize that they have a small risk of being affected. Because it is more common in women, females tend to be more aware of the disease and the warning signs. Males have the tendency to ignore breast lumps or think they are caused by something else, often prolonging medical treatment until the lump has grown significantly.

Approximately one in six cases of male breast cancer is the result of an inherited genetic mutation. The most common symptom of breast cancer in men is a lump in the breast, changes in the skin on the breast, and dimpling of the skin in that area.

Breast cancer is most commonly diagnosed in men between the ages of 60 and 70. Common risk factors include a family history of breast cancer, exposure to radiation, elevated estrogen levels, and liver disease.

For more information about breast cancer, contact the Mille Lacs Band Public Health Department at 320-532-7776.

## Secondhand Smoke Project announcement

By Kristy LeBlanc, Secondhand Smoke Project outreach coordinator

According to Reuters Health, one in five children is exposed to secondhand smoke in cars every day. Arkansas, California, Louisiana and Maine have already made it illegal to smoke in cars with child passengers to eliminate this exposure, but 46 states still allow it.

Mille Lacs Band community members are encouraged to follow these measures and keep vehicles smoke-free. For more information, contact the Secondhand Smoke Project at 320-532-7760.

## Healthy Lung Month

By Roberta Ladd, community health educator

October is Healthy Lung Month. Protect your lungs by quitting smoking and limiting your exposure to secondhand smoke. Attend smoke-free events or go to places with smoke-free policies. Keep your lungs healthy by staying active and practicing deep breathing exercises.

When a person smokes or chews commercial tobacco, it leaves a residue of harmful chemicals and toxins in your internal organs, which raises

the risk for harmful illnesses. Commercial tobacco is linked to lung cancer, emphysema, chronic bronchitis, heart disease, and other life-threatening conditions. The earlier you quit smoking, the higher the likelihood is that you will live longer.

If you feel ready to quit or need support in your smoking cessation plan, contact Roberta Ladd at the Mille Lacs Band Public Health Department at 320-532-77812.

## Free transportation available to medical and dental appointments

By Mary Sam, community health representative

Public Health transporters are available to help Mille Lacs Band members get to medical and dental appointments.

Because of the high demand for our services, we require updated referrals for clients who have weekly or monthly appointments to the Twin Cities, St. Cloud, Duluth, or any destination that is more than 50 miles away. The referral must be from the Mille Lacs Band health care system and must state that you cannot receive the same or equitable service from either the Ne-la-Shing Clinic or Aazhoomog Clinic.

Transportation services must be requested two days prior to the medical or dental appointment. Services are based on availability and are not guaranteed. Booking in advance increases the likelihood of securing a ride.

Passengers are restricted to the person who has the medical or dental appointment. However, if passengers are under 18 years old, they must be accompanied by a parent or guardian. All children less than 80 pounds and 50 inches tall must ride in a car seat. Smoking is prohibited in public health vehicles, and passengers are reminded to be on time for their pickups.

For more information or to schedule a transportation aide or medication delivery, contact the community health representative in your district.

- District I and IIA: Mary Sam, 320-532-7815
- District II: Eileen Farah, 218-768-2389
- District III: Francine Staples, 320-384-0149

# Circle of Health Survey Results

By Circle of Health staff

Thank you to everyone who participated in the 2012 Circle of Health survey. The survey garnered 405 responses. The following is a breakdown of the results.

- 22% of respondents think Circle of Health should become a Band member program only
- 21% of respondents think Circle of Health should cut dental premium coverage or reimbursements
- 15% of respondents think Circle of Health should no longer cover prescription co-pays (unless using the Ne-la-Shing pharmacy)
- 8% of respondents think Circle of Health should become an income-based program
- 2% of respondents think Circle of Health should no longer cover medical/dental co-pay and deductible amounts
- 17% of respondents selected more than one answer from the above options

Fifteen percent of survey respondents did not select from the five choices above. The majority of these respondents provided additional comments, with the most common response being “no change.”

The Circle of Health program thanks everyone for their help in evaluating the services that are important to Band members.

## Heating, Water, and Home-Related Maintenance Problems

During normal business hours, tenants in Band rentals and private Elders living within the service area should call 800-709-6445, ext. 7433, for work orders.

After business hours, tenants with maintenance emergencies should call 866-822-8538 and press 1, 2 or 3 for their respective district.

# Mille Lacs Band of Ojibwe Tribal Government Monthly Financial Report

August 2012

	Approved budget for FY 2012	Actual expenditures through 8/31/12	% of budget expended
Administration (1)*	\$13,937,489	\$10,440,741	74.9%
Workforce*	\$16,509,138	\$4,959,578	30.0%
Judicial	\$1,195,327	\$692,914	58.0%
Law enforcement*	\$5,520,806	\$3,904,895	70.7%
Education*	\$20,724,076	\$15,742,396	76.0%
Health and human services*	\$22,998,275	\$15,788,474	68.7%
Circle of Health Insurance	\$8,206,226	\$8,713,895	106.2%
Natural resources*	\$6,418,520	\$4,061,761	63.3%
Community development*	\$45,403,530	\$20,463,120	45.1%
Gaming authority	\$5,006,548	\$4,277,329	85.4%
Bonus distribution	\$49,772,424	\$49,664,663	99.8%
Economic stimulus	\$3,000,000	\$2,953,000	98.4%
Total expenditures	\$198,692,357	\$141,662,764	71.3%

### Financial notes:

- (1) Administration includes Chief Executive, administration, finance, Solicitor General, legislative, government affairs, and district operations.
- (2) The amounts above do not include casino operations. However, they do include government operations funded by casino distributions.
- (3) The Mille Lacs Band of Ojibwe has its financial statements audited every year by an independent public accounting firm. Audit reports from previous years are available for review at the government center.
- (4) Economic development appropriations have been excluded as of October 31, 1997. As of October 1, 1997, the Band has separate accounting functions for the Corporate Commission and the tribal government.

\* These departments include continuing appropriations from FY2011.

## Mille Lacs Band Member Legal Aide Fall Outreach

The Mille Lacs Band Member Legal Aide will be available for appointments or walk-in clients from 10 a.m.-2 p.m. on the following dates:

- District IIA Chiminising Community Center – Wednesday, October 3
  - District III Lake Lena/Aazhoomog Community Center – Wednesday, October 24
  - District II East Lake Community Center – Monday, October 29
- To schedule an appointment or to get more information, please call 320-532-7798.

## Halloween Parties Planned for Each District

Mille Lacs Band members are invited to have a “spooktacular” time at this year’s Halloween Fest, which is taking place at each of the district’s community centers on the following days from 5:30-8 p.m.

- District II: Monday, October 22
- District IIa: Thursday, October 25
- District III: Friday, October 26
- District I: Tuesday, October 30

Each Halloween party will feature fun games and activities for all ages including face painting, fancy hairdos, a treasure hunt, and eating, talent and costume contests.

To participate in one of the contests or for more information, contact Kim Willis at 320-532-7760 or kimberly.willis@millelacsband.com.

## Mobile Mammography Unit to Visit Reservation

By Mary Young Thompson,  
Ne-la-Shing Clinic patient care  
coordinator and LPN

This month the Mobile Mammography unit will visit Districts I, II and III on the following days.

- Ne-la-Shing Clinic: Wednesday, October 10, from 9 a.m.-4 p.m.
- East Lake Community Center: Thursday, October 11, from 9 a.m.-4 p.m.
- Aazhoomog Clinic: Friday, October 12, from 9 a.m.-3 p.m.

Women ages 40 or older or who have a family history of breast cancer are eligible to sign up for a mammogram on any of the days listed above. Pap smears will also be offered through the mobile mammography unit. For more information, contact Mary Young Thompson at 320-532-4163, ext. 2502.



# Tribal Noteboard

## Happy October birthday:

**Marsha Sam**, on October 1 from Mickey, Phil, Nadine, Char, Carter, Whitney, Cameron, PJ and Dad • **Melodie Pendegayosh**, on October 31 from Mickey, Phil, Nadine, Char, Carter, Cameron and PJ • **Ronda**, on October 10 from your husband, kids and grandkids • **Sandy Jones**, on October 12 from your children • **Ashley Hicks**, on October 24 from Auntie, Tuwee and cousins • **DJ**, on October 26 from your family in Minneapolis • **Ron Garbow**, on October 5 with love from Marvin Garbow • **Kyla Lynn Gahbow**, on October 22 with love from Uncle Al and Nana • **Amelio Cruz Merrill**, 10, on October 12 with love from Mom, Dad, Nevaeh and Carlos • **Blake Harold Smith**, 3, on October 12 with love from Aunt Wendy, Amelio, Nevaeh, and Carlos • **Mervel G. Jones III**, 24, on October 25 with love from Tehlisse and Stacy • **Beverly Nayqounabe**, on October 13 from your two brats and Sister Bonita • **Andrea Nayquonabe** from Mom, Lacey, and Auntie Bon • **Maddison** from Bev, Andrea and Lacey • **AJ Nickaboine**, from your we-eh Lacey, Michelle, Chico, Helena, Rosey, Annette, and Jay • **Rosey BigBear**, 16, on October 31 with love from Mom, Big Chico (Dad), Annette, Jay, Helena, Rey, Joe, Kyla, and Seth • **Mom**, 41, on October 18 with love from your kids and stepkids • **Georgia Nickaboine**, on October 9 from Michelle, Chico, and your grandchildren • **Cyliss**, 7, on October 8 with love from Mom, Dad, Reuben, Cedric, Cedar and Caiarah • **Naawe**, 2, on October 7 with love from Vannie, George, Reuben, Cedric, Cedar, Caiarah and Cyliss • **Amelia**, 9, on October 13 with love from Vannie, George, Reuben, Cedric, Cedar, Caiarah and Cyliss • **ValaReya**, on October 25 with love from Vannie, George, Reuben, Cedric, Cedar, Caiarah and Cyliss • **Deonna Day**, 13, on October 16 from Mom, Kakes, Bella and Antonio • **Bella Sam**, 1, on October 13 from Mom, Kakes, Deonna and Antonio • **Howard Johnson**, on October 13 • **Jayden MacLean**, 2, with love from Heather, Daniel, Thomas and Tyler Virnig • **Quincey Sam**, 8, on October 27 with love from Mama, Tre'von, Victoria, Maria, Sylvia, and family, Grandma Angie and family, Jeff and family, Brad and family, Berney and family, and Pat and family • **Thomas Villebrun**, on October 7 with love from Sylvia, Jake, Amber, Victoria, Maria, Lance and family, Willie and family, and Lesley and family • **Mom**, on October 1 with love from Rachel, Adrian, Marcus, Boo, Kate, Andrel, RaySean, Marcus Jr., Cici, Jasper, Leaunna, Marcello, Adrian Jr, and Adrianna • **We-eh**,

on October 17 from Rachel, Waylon and Boo • **Eric**, on October 25 from Auntie Rae, Uncle Waylon, Boo, Papa, Daddy, Mommy, Brae, Binny, Wesley, Payton, Bruce, Jayla, Lilly, Randi, Val, Kev, Mariah, Jay, Kate, Adam, and Taylor • **Grandma Ruth**, on October 28 from Raeanne, Adrian, Rachel, Waylon, Kate, Andrel, Boo and Antonio • **Auntie Em**, on October 28 from Brad Sr., Brad Jr., Kristi, Eric, Brae, Binny, Wesley, Payton, Bruce, Jayla, Lilly, Randi, Val, Kev, Mariah, Jay, Kate, Adam, Taylor, Rachel, Waylon and Boo • **Brown Baby**, on October 31 from Auntie Rae, Uncle Waylon, Boo, Brad Sr., Brad Jr., Kristi, Eric, Brae, Binny, Wesley, Payton, Bruce, Jayla, Lilly, Randi, Val, Kev, Mariah, Jay, Kate, Adam, and Taylor • **Edward Sablan**, on October 18 with love from Rachel, Taya, Noah, Tracy, Kelly, Jay, Kellen and Lupe • **Deanna Moose**, on October 16 with love from Kelly, Jay, Kellen, Tracy, Rachel, June, Taya and Noah.

## Happy October birthday to Mille Lacs Band Elders!

Diana Anderson  
Mary Bedausky  
Sheldon Boyd  
Vivian Bruce  
Marvin Bruneau  
Archie Cash  
Albert Churchill Jr.  
Steven Churchill  
Ervin Crown  
James Dowell Jr.  
Joycelyn Drumbeater  
Jack Dunkley  
Bryon Garbow  
Gary Garbow  
John Garbow  
Helena Graikowski  
Lucy Hansen  
Marene Hedstrom  
Delores Hegland  
Steven Hensley  
William Hemming  
Charles Houle Jr.  
Doreen Knutson  
Joan Littlewolf  
Marcella Maurice  
Betty Mondeng  
Brenda Moose  
Aurelius Nickaboine  
Bernice Pewaush  
Charlie Roach  
Dorothy Sam  
Fred Sam Jr.  
James Schroeder  
Merle Skinaway  
Beverly Smith  
Charlene Smith  
Nancy Spittell  
Gloria St. John  
Montgomery Staples  
Jay Star  
Darlene Warren  
Earl Whitney  
Nancy Zeleznik

## Birth announcement

Congratulations to Judy Ballinger and Josh Maudrie on the birth of their baby girl **Delyla Mae Maudrie**. She was born on August 16. With love from Heather, Lance, Daniel, Thomas and Tyler Virnig.

## In memory

In memory of **Shawn Jackson**. We love you and miss you very much. There's not a day that goes by we don't think of you. With love from your family in Minneapolis.

In loving memory of my beautiful mother, **Genevieve Louise Goodwin Dorr**. It has been 10 long years since you had to leave us so unexpectedly. We all still miss you so very much mom. You are still our strength and inspiration. Thank you for all the words of wisdom and teachings you gave us. Where does time go? There are still so many things I want to say to you that were left unsaid. I am just grateful I was able to tell you that I love you! When you left, it was very hard on us all. I still think of you and miss you daily. I know you are watching down on us, and I hope you are proud of what you see. You are still my inspiration, Genevieve. You may be gone, but you will never be forgotten by any of us. You will forever live on in our hearts!

With love from all your children, *Jim C. Dorr, Sr., Janice Dorr, George Dorr, Wanda Navarro, Glenda Landon, Faith Dorr, Randy Dorr, and Ronald Dorr.*

## Obituaries

### Baby Girl Bush

Born – 7-11-2012  
Died – 7-11-2012  
Lived in Coon Rapids, MN  
**William Walter Mitchell**

Born – 5-25-1933  
Died – 7-14-2012  
Lived in Onamia, MN  
**Dion Williard Eagle**

Born – 5-3-1967  
Died – 8-14-2012  
Lived in Onamia, MN  
**Dineen Lynn White**

Born – 4-6-1965  
Died – 8-20-2012  
Lived in Duluth, MN  
**Rose Noonday**

Born – 11-4-1920  
Died – 8-22-2012  
Lived in Isle, MN  
**Dominique Delores Boyd**  
Born – 12-27-1984  
Died – 9-7-2012  
Lived in Edina, MN

# District I Cooking Contest Winners

The winners of the District I Cooking Contest are:

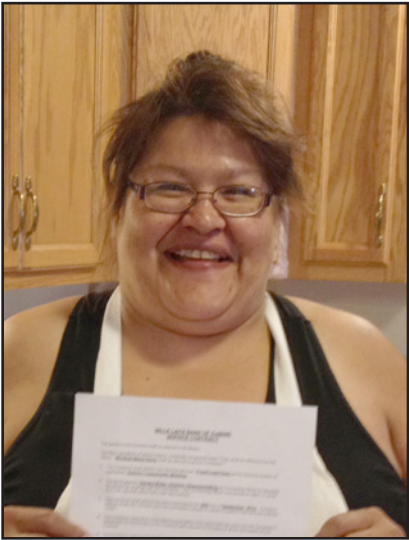
- Dawn Day
- Winnie Davis
- Rose Wind

They won a cooking contract for the 2012-2013 community meetings.

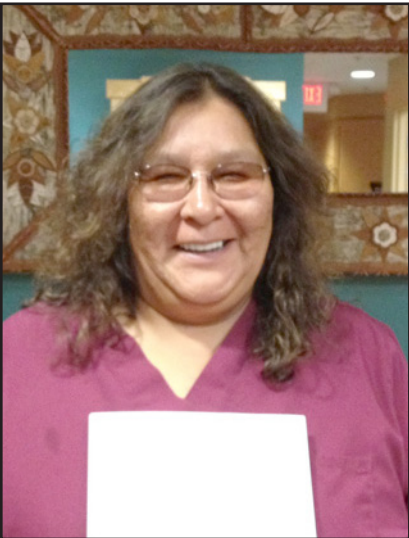
Runner up winners are:

- Chris Kegg - \$300.00
- Pat Jackson - \$200.00
- Kelvin Shingobe – \$100.00

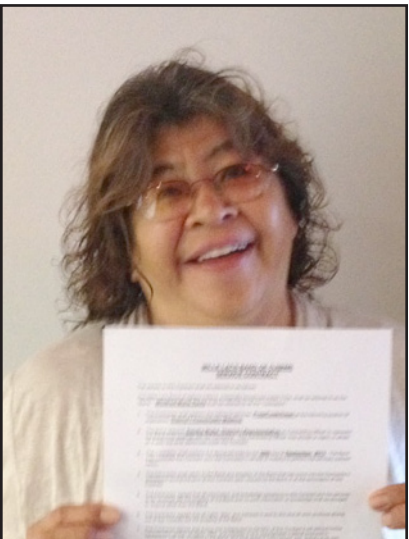
Thank you to all the contestants!



Dawn Day



Winnie Davis



Rose Wind

Photos courtesy of Billie Jo Sarcia





## 46th Annual Traditional Powwow a Success

By Carla Big Bear, co-chair of powwow committee

It was another successful year for the Mille Lacs Band Annual Traditional Powwow, which was held on August 17-19. Nearly 3,000 guests attended the powwow each day, including 33 craft and food vendors, 12 drums, more than 1,000 dancers, and 300 Band employees who staffed the powwow throughout the weekend.

### Powwow royalty and winners

Congratulations to the 2012-2013 Mille Lacs Band royalty and all of the winners from this year.

#### 2012-2013 Mille Lacs Band Royalty

- Darius Barnes: Sr. Brave
- Derrick Weyaus: Jr. Brave
- Noel Kegg: Sr. Princess
- Bella Brown: Jr. Princess

#### Parade contest

- 1st place: Royalty for Desiree Gordon
- 2nd place: Ladies Auxiliary
- 3rd place: Boy Scouts of Ham Lake

#### Rez car contest

- 1st place: Bob White, Mille Lacs
- 2nd place: Raenelle Weyaus, Mille Lacs
- 3rd place: Donna Gilmore, Mille Lacs

#### Department float

- Mille Lacs Band Department of Administration

#### Moccasin game

- 1st place: Ernie Boyd Team
- 2nd place: Jerrette Caldwell Team
- 3rd place: Charlie Grolla Team
- 4th place: Herb Weyaus Team

#### Adult horseshoe tournament

- 1st place: Phillip Harrington/ Rob Johnson
- 2nd place: Roy Garbow/ Ryan Smith
- 3rd place: Randy Sam/ Tyler Wind
- Most ringers: Roy Garbow

#### Raffle winners

- Four-wheeler: Kent Villebrun, Orr
- 52 weeks of bingo: Tristan Davis, Mille Lacs
- Patio/grill set: Darlene Day, Mille Lacs

### Thanks to volunteers and contributors

The powwow committee would like to thank everyone for their support this year. It is a big responsibility to plan and coordinate this event every year; we could not accomplish planning such a major community event without the combined efforts of Band departments and employees. We also wish to extend our appreciation to our neighbors who donated time and gifts and made the 46th Annual Mille Lacs Band Ojibwe Traditional Powwow such a success!

## DNR Looking for Band Member to Brain Tan Deer Hides

By Mille Lacs Band Department of Natural Resources

The Mille Lacs Band Department of Natural Resources (DNR) is looking for a Band member who can brain tan deer hides the traditional way.

The Band's Ojibwe ancestors used animal brains as a natural emulsifier to soften and preserve hides. Brain tanning is an at-home tanning method

that transforms deer hides into buckskin, the distinctively soft, flexible and breathable tanned hide which can be used to make moccasins for funerals and other ceremonies.

Band members who practice the traditional art of brain tanning and would like to help with the project should contact John Benjamin or Rachel Shaugobay from the DNR office at 320-532-7439.

## Fall 2012 Ceremonial Dance Dates

Merlin & Mick	Mille Lacs	October 5-6
Ralph & Andy	Mille Lacs	October 12-13
Lynda & Joyce	Mille Lacs	October 19-20
Dave & Skip	Aazhoomog	October 26-27
Lee & Larry	Aazhoomog	November 2-3
Elmer & AJ	Mille Lacs	November 9-10
Niib & Mushkoub	East Lake	November 16-17
Dale & Vince	East Lake	November 23-24
Melvin & Perry	Mille Lacs	December 7-8

## Community Members Learn to Make Regalia



Photo courtesy of Todd Moilanen

Community members learned how to make three types of regalia at a workshop sponsored by the department of labor and the Boys & Girls Club. Pictured are Michael Kafka, Chris Nayquonabe, Justin Beaulieu, Edward Sablan, Darcie Big Bear, Carlos Merrill, Cheryl Garbo, Deb Campbell, Tanya Eld, and Adrienne Benjamin. Kim Adelman, June Evans, and Laura Shingobe-Gahbow also participated.

By Todd Moilanen, department of labor workforce coordinator

Mille Lacs Band department of labor and the Boys & Girls Club co-sponsored a three-day regalia workshop at the Nay Ah Shing Community Center on August 27-29.

Nicole Ray and her family facilitated the workshop and taught 12 Mille Lacs Band community members from all districts the art of making jingle dress, grass dance, and fancy shawl regalia.

The goal of workshop is to share the skill and art of making regalia to Band members and the Boys & Girls Club members throughout the communities.

"Regalia and traditional dancing are incredibly important

parts of our culture and our communities," said Cheryl Garbo, Mille Lacs Band Elder. "If we don't teach the art of making regalia to future generations, we will lose it."

Regalia workshops will be held in all districts and are open to people age 12 and older. The workshops will be free to eligible individuals, including TANF participants, Elders, disabled people, participants in 477, and veterans.

Class size is limited to eight people on a first-come, first-served basis, so sign up quickly. To register, contact the department of labor at 320-532-7407 or 800-922-4457.



Calendar of Events						
October 2012						
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1	2	3	4	5	6 <div>Kids Crafts Mille Lacs Indian Museum 11 a.m.-3 p.m.</div>
7	8 <div>AMVETS Meeting GCML, 6 p.m. Contact: Allen Weyaus 320-630-2988</div> <div>All government offices closed for American Indian Day</div>	9	10 <div>District I Community Meeting District I Community Center 5:30 p.m. Contact: Billie Jo Sarcia 320-532-7423</div>	11	12	13 <div>Vicki Lawrence* Grand Casino Hinckley 7 p.m.</div>
			Mobile Mammography Unit (see page 8)			
14	15	16 <div>District II Leadership Academy School Board Meeting 4 p.m. Contact: Raina Killspotted 218-768-2345</div>	17 <div>District III Community Meeting Grand Casino Hinckley 5:30 p.m. Contact: Christine Costello 320-384-6240</div>	18 <div>March for Family Peace (see page 4)</div>	19	20
21	22	23	24 <div>District IIA Community Meeting Chiminising Community Center 5:30 p.m. Contact: Lesley Sam 320-676-1102</div>	25 <div>District II Community Meeting East Lake Community Center, 5 p.m. Contact: Jenny Waugh 218-768-3311 Urban Area Community Meeting All Nations Indian Church, 5:30 p.m. Contact: Barb Benjamin-Robertson 612-872-1424</div>	26	27
28	29	30	31	Nov. 1	2 <div>American Storm* Grand Casino Mille Lacs 8 p.m. each night</div>	3 <div>Kids Crafts Mille Lacs Indian Museum 11 a.m.-3 p.m.</div>
4	5	6 <div>2012 Election (see page 6)</div>	7	8	9	<div>*To Purchase Tickets</div> <div>Visit a Grand Casino box office, call TicketMaster at 800-745-3000, or visit <a href="http://www.ticketmaster.com">www.ticketmaster.com</a></div>



# Department of Labor Updates

By Paul Janowiec, director of training and development

## Basic Word and Excel courses

Due to the high level of interest in the Microsoft Word and Excel training courses, the department of labor will have two more trainings in each program in October and November. The next series will be held Thursday, October 11, and Thursday, October 18, from 10 a.m.-3 p.m. with an hour lunch break at the Mille Lacs Band Government Center.

The second series will be held Wednesday, November 7, and Wednesday, November 14, from 10 a.m.-3 p.m. with an hour lunch break at the Aazhoomog Community Center.

The trainings are designed to help participants learn the basics of word processing and spreadsheet-based computer programs necessary to function on “day one” in an office or school environment. The prerequisite for Microsoft Excel

training is Microsoft Word training.

Class size is limited; register in advance by contacting Paul Janowiec at 320-532-4706 or paul.janowiec@millelacsband.com.

## Driver’s License Training

The department of labor is offering free driver’s education classes over the next few months. Adults age 18 and older are eligible for the two-day, nine-hour course, which will cover the information needed to pass the written driver’s test. The courses will be offered Tuesdays and Thursdays, from 10 a.m.-3 p.m. with a 30-minute lunch break on the following days.

- October 9 and 11: District II East Lake Modular
- November 27 and 29: District III Aazhoomog Community Center
- January 15 and 17: District I Government Center
- February 5 and 7: District II East Lake Modular

- March 26 and 28: District III Aazhoomog Community Center
- April 16 and 18: District I Government Center
- May 14 and 16: District IIA Chiminising Community Center

To register, contact Paul Janowiec at 320-532-4706 or paul.janowiec@millelacsband.com.

## Department of Labor classroom hours

The department of labor is offering extended classroom hours in each district for Band members who would like assistance with resumes, cover letters, online job searches, computer skills, TABE (Test of Adult Basic Education) testing, and GED exam preparation. The following are the weekly classroom hours in each district:

### District I Department of Labor Classroom

- Mondays, Thursdays and Fridays from 9 a.m.-4:30 p.m.

- Tuesdays from 1-4:30 p.m.
- Wednesdays from 9 a.m.-8 p.m.

### District II East Lake modular

- Mondays and Thursdays from 9 a.m.-4:30 p.m.

### District IIA Chiminising Community Center

- Tuesdays from 1:30-4:30 p.m.

### District III Aazhoomog Community Center

- Wednesdays and Thursdays from 10 a.m.-3 p.m.

For more information, contact the representative in your district.

- District I: Deb Campbell or Adrian Wade at 320-532-7811
- Districts II and IIA: Jen Shereck at 218-768-2428 or 320-676-1102
- District III: Jen Shereck or Deb Campbell at 320-384-6240

# New Appointed Officials Sworn-In



Commissioner of Administration Peter Nayquonabe and Commissioner of Health and Human Services Samuel Moose were sworn into office on September 17. Pictured are Mille Lacs Band Chief Justice Rayna Churchill, Peter, Secretary/Treasurer Curt Kalk, and Samuel.

This month the Mille Lacs Band appointed Peter Nayquonabe as its Commissioner of Administration, Samuel Moose as its Commissioner of Health and Human Services, and Joseph Nayquonabe Jr. as its Commissioner of Corporate Affairs.

## Peter Nayquonabe

Peter was appointed the Band’s new Commissioner of Administration. In this role, he oversees the day-to-day operations of the tribal government, including administering grants and contracts and overseeing personnel issues and lobbying activities as directed by the Chief Executive.

Prior to being appointed commissioner, Peter held several positions within the Band government, including Assistant Commissioner of Administration and most recently deputy assistant to Chief Executive Melanie Benjamin. He holds a bachelor’s degree in finance from St. Cloud State University and is pursuing a master’s degree in tribal administration and governance from the University of Minnesota Duluth.

## Samuel Moose

As Commissioner of Health and Human Services, Samuel oversees the Band’s three clinic locations and other services in the areas of public health, behavioral health, family services, and community support



Joseph Nayquonabe Jr. (center) was sworn in as Commissioner of Corporate Affairs on September 19. Also pictured are Secretary/Treasurer Curt Kalk (left) and Chief Executive Melanie Benjamin (right).

services. He previously held this position from 2001-2009.

Most recently, Samuel served as the Commissioner of Community Development from 2010-2012 and was in charge of the Band’s public works and facilities departments and housing development initiatives. He has a bachelor of applied science degree in community health with a minor in Indian studies from the University of Minnesota Duluth and is pursuing a master’s degree in tribal administration and governance from the University of Minnesota Duluth.

## Joseph Nayquonabe Jr.

As Commissioner of Corporate Affairs, Joseph serves as the

chief executive officer and chair of the board of directors for the Mille Lacs Band’s Corporate Commission, which analyzes new business opportunities and oversees the Band’s existing businesses.

Previously Joseph oversaw Grand Casinos’ entire marketing efforts as Corporate Vice President of Marketing. Joe has a bachelor’s degree in marketing from St. Cloud State University and a master’s degree in business administration from the University of Minnesota’s Carlson School of Management. He is currently working on his master’s degree in tribal administration and governance from the University of Minnesota Duluth.